

Residential ILM Residential Leadership Development Programme

We are delighted to introduce our residential Leadership Development training programme which has been accredited by the ILM. The 3-night residential course runs in Dundee and Glasgow and covers all areas that aspiring or new managers will need to equip them for their job and assists organisations in succession planning and retention of talent.

The residential combines learning with fun interaction and additional evening team building activities, along with guest speakers – all geared towards becoming a better leader and understanding how to best motivate people!

ILM is the leading specialist provider of leadership qualifications in the UK. Over 70,000 ILM qualifications are awarded each year and in the past year alone, ILM has delivered over 14,000 management apprenticeships. Taking part in this programme also provides free membership to ILM for a year, providing a toolkit of information and resources to each delegate!

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A recent successful delegate said of this programme:

“I cannot recommend the programme highly enough and I am delighted that, through my attendance and completion of an ILM qualification, I feel far more confident in undertaking job interviews, performance reviews, managing conflict and enforcing disciplinary procedures as and when required.”

Module 1: Interviewing, Hiring and On-boarding: Designed to enable delegates to recruit effectively and efficiently so that the business can confidently select talent, first time round ensuring induction training plays a vital role for all new employees.

Module 2: Effective Performance Reviews: Providing an understanding of the benefits of undertaking performance reviews and the business consequences of not completing them effectively.

Module 3: Effectively Managing Poor Performance: Covering the essential skills and knowledge to manage and motivate poor performers.

Module 4: Understanding UK Employment Law: Ensures that delegates are aware of UK Employment Laws and up to date with relevant recent changes in employment legislation. Delegates will be aware of changes to Employment Legislation and the impact on the business to ensure compliance with managing employee relations.

Module 5: Effective Time Management: This module aims to establish how managers spend their time and identify time-savers.

Module 6: Running Effective Meetings: Understand the fundamentals of conducting meetings, the planning, participating and concluding meetings successfully.

Costs

£1250 per person, inclusive of accommodation and meals.

For further information please contact:
events@121hrsolutions.co.uk or call 0800 9995 121

